

# Nestlé S.A. – Voting results of the Annual General Meeting 2022

Items	Votes	Absolute majority	Votes in favor	%	Votes against	%	Abstentions	%
<b>1 Annual Report 2021</b>								
1.1 Approval of the Annual Review 2021 of Nestlé S.A.	1 680 221 525	840 110 763	1 671 920 285	99,51%	2 381 060	0,14%	5 920 180	0,35%
1.2 Acceptance of the Compensation Report 2021	1 680 219 188	840 109 595	1 379 240 118	82,08%	267 120 672	15,90%	33 858 398	2,02%
<b>2 Discharge of the Board of Directors and of the Management</b>	1 677 885 550	838 942 776	1 627 140 776	96,97%	40 057 369	2,39%	10 687 405	0,64%
<b>3 Appropriation of profit resulting from the balance sheet of Nestlé S.A.</b>	1 680 221 525	840 110 763	1 674 576 640	99,66%	4 308 291	0,26%	1 336 594	0,08%
<b>4.1 Re-election of the Chair and of the members of the Board of Directors</b>								
4.1.1 Re-election of Paul Bulcke as member and Chairman	1 680 221 330	840 110 666	1 550 360 595	92,27%	126 991 697	7,56%	2 869 038	0,17%
4.1.2 Re-election of Ulf Mark Schneider	1 680 220 724	840 110 363	1 545 681 761	91,99%	132 174 472	7,87%	2 364 491	0,14%
4.1.3 Re-election of Henri de Castries	1 680 221 005	840 110 503	1 622 465 553	96,56%	50 750 705	3,02%	7 004 747	0,42%
4.1.4 Re-election of Renato Fassbind	1 680 219 480	840 109 741	1 637 846 093	97,48%	40 052 393	2,38%	2 320 994	0,14%
4.1.5 Re-election of Pablo Isla	1 680 220 525	840 110 263	1 630 328 869	97,03%	47 450 218	2,82%	2 441 438	0,15%
4.1.6 Re-election of Eva Cheng	1 680 218 625	840 109 313	1 645 114 085	97,91%	32 757 212	1,95%	2 347 328	0,14%
4.1.7 Re-election of Patrick Aebischer	1 680 221 424	840 110 713	1 591 137 724	94,70%	46 366 193	2,76%	42 717 507	2,54%
4.1.8 Re-election of Kimberly A. Ross	1 680 221 075	840 110 538	1 645 935 520	97,96%	31 384 594	1,87%	2 900 961	0,17%
4.1.9 Re-election of Dick Boer	1 680 220 625	840 110 313	1 630 765 303	97,05%	46 985 744	2,80%	2 469 578	0,15%
4.1.10 Re-election of Dinesh Paliwal	1 680 204 795	840 102 398	1 632 606 405	97,17%	44 922 136	2,67%	2 676 254	0,16%
4.1.11 Re-election of Hanne Jimenez de Mora	1 680 221 525	840 110 763	1 644 991 693	97,90%	32 897 137	1,96%	2 332 695	0,14%
4.1.12 Re-election of Lindiwe Majele Sibanda	1 680 221 075	840 110 538	1 644 707 938	97,88%	33 018 282	1,97%	2 494 855	0,15%
<b>4.2 Elections to the Board of Directors</b>								
4.2.1 Election of Chris Leong	1 680 221 275	840 110 638	1 671 948 344	99,50%	4 966 770	0,30%	3 306 161	0,20%
4.2.2 Election of Luca Maestri	1 680 222 885	840 111 443	1 671 466 378	99,48%	5 485 639	0,33%	3 270 868	0,19%
<b>4.3 Election of the members of the Compensation Committee</b>								
4.3.1 Election of Pablo Isla	1 680 221 325	840 110 663	1 600 979 076	95,29%	72 829 308	4,33%	6 412 941	0,38%
4.3.2 Election of Patrick Aebischer	1 680 209 024	840 104 513	1 568 115 975	93,33%	63 840 974	3,80%	48 252 075	2,87%
4.3.3 Election of Dick Boer	1 680 218 310	840 109 156	1 609 379 050	95,78%	62 969 519	3,75%	7 869 741	0,47%
4.3.4 Election of Dinesh Paliwal	1 680 222 185	840 111 093	1 626 542 322	96,81%	46 884 935	2,79%	6 794 928	0,40%
<b>4.4 Election of the statutory auditors Ernst &amp; Young SA, Lausanne branch</b>	1 680 220 818	840 110 410	1 666 660 714	99,19%	7 814 659	0,47%	5 745 445	0,34%
<b>4.5 Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law</b>	1 680 214 379	840 107 190	1 675 777 000	99,74%	3 050 145	0,18%	1 387 234	0,08%
<b>5 Compensation of the Board of Directors and of the Executive Board</b>								
5.1 Approval of the compensation of the Board of Directors	1 680 203 030	840 101 516	1 600 832 267	95,27%	72 516 081	4,32%	6 854 682	0,41%
5.2 Approval of the compensation of the Executive Board	1 680 219 679	840 109 840	1 507 449 412	89,72%	148 723 608	8,85%	24 046 659	1,43%
<b>6 Capital reduction (by cancellation of shares)</b>	1 680 220 320	840 110 161	1 671 011 684	99,45%	6 145 927	0,37%	3 062 709	0,18%